

## **Position: Head Instructor**

Applications (resume and cover letter) referencing your desired position can be submitted to Craig Thompson at <a href="mailto:sailingschooldirector@oysqn.com">sailingschooldirector@oysqn.com</a>

## **About OYS...**

The OYS Sailing School Program is a Centre for Sailing Excellence on Lake Ontario; with dedicated facilities for learning and fantastic and reliable equipment. OYS is a club dedicated to the education and exploration of sailing. We are searching for an enthusiastic head instructor with strong interpersonal skills and the ability to successfully manage instructors and sailors to add to our amazing and passionate team.

OYS is pleased to offer our employees....

- Competitive salary commensurate with experience and qualifications
- A safe and fun learning environment
- Uniforms provided
- Excellent teaching facilities and equipment
- Support from a Learn to Sail Board
- Opportunity to part time remote work beginning January 2020 may be available
- Offers a performance based financial bonus on successful completion of the contract
- Financial assistance with certification and insurance fees

## **Job Requirements**

Successful candidates will possess these vital requirements for the job.

- CANSail 3/4 certified or trained
- Minimum 2 years previous experience coaching
- Instructor dues paid in full and registered with Sail Canada
- Current First Aid and CPR certifications
- Certified boat safety course
- PCOC (Pleasure Craft Operator Card)
- VHF ROC (M) radio license

Ideal candidates will also possess the following qualities and skills.

- Previous experience in leading programs
- Motivated
- Excellent communication skills
- Superb organizational skills
- Motivated and willing to take initiative for program improvement
- Excellent customer service skills
- Strong sailing and leadership abilities
- Proficient with the requirements of CANSail programs
- Ability to act as a positive role model for all sailors and instructors
- Previous experience maintaining and repairing equipment is considered an asset
- Sail Canada's Program Manager Module

A successful candidate can expect to start in May of 2020.

We thank all applicants for their time; however, only those selected for an interview will be contacted. All offers will be contingent upon a successful Police Background Check (Vulnerable Sector Screening).